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COUNSELLING THE BUSINESS & THE BUSINESS OF COUNSELLING
APPROPRIATE DISPUTE RESOLUTION WITH LEGAL TECHNOLOGY

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As a Dispute Avoidance & Resolution Practitioner, Anil is

An accredited Mediator with the [Singapore Mediation Centre](#), [Singapore Family Justice Court](#), [Asian International Arbitration Centre](#), [Vietnam International Commercial Mediation Centre](#), and the [International Dispute Resolution Risk Management Institute](#); an Arbitrator - Fellows of the [Chartered, Singapore](#) and [Philippines](#) Institutes of Arbitrators; practices and trained as an Adjudicator and in International Treaty Arbitration at the [AIAC](#).

An [Advocate & Solicitor of Singapore](#) since 1995; a [Solicitor of England and Wales](#) (2009); qualified as [Barrister at Law](#) ([Middle Temple](#) of England & Wales (1993)); and hold a [Master of Science in Construction Law & Arbitration](#), [Kings College London](#) & [National University of Singapore](#) (2006).

Also practiced international arbitration with international law firm Lovells Lee & Lee (2008 - 9) and in house as General Counsel and Director of Contract Advisory and Dispute Management division of Davis Langdon & Seah ([Arcadis Group](#))'s (2006 - 8). Before graduating with an LLB Hon from the [University of Buckingham](#), his first career was for five-years as an infantry officer with the [Singapore Armed Forces](#).

CHANGAROTH CHAMBERS LLC – Conversant in Mandarin, Malay, Malayalam and Tamil besides English, Anil's Chambers represents parties in the Asia Pacific region, focusing on Appropriate Dispute Resolution involving Infrastructure, Building, and Construction projects and most aspects of Commercial, Civil, Criminal and Corporate Front End Advisory.

The Chambers is the [Singapore Academy of Law](#)'s pioneer batch of legal practitioners on the [Future Law Innovation Programme](#) (2018) and mentor on the [Global Legal Innovation & Digital Entrepreneurship](#) programme (2019), the founding member of the [Asia Pacific Legal Innovation and Technology Association](#) (2019); and recognised as the [Singapore Law Society's SmartLaw](#) practice.

CHANGAROTH INTERNATIONAL CONSULTANCY incorporated in Singapore and setting alliances/collaborations in Australia, Bangladesh, China, Hong Kong, India, Indonesia, Mauritius, Pakistan, Philippines, Sri Lanka and Vietnam, to facilitate Singapore's [Infrastructure Asia](#), the [Singapore Convention on Mediation](#) and [China's Belt & Road Initiative](#) primarily (a) Consulting & Administering International Infrastructure & Construction, Trade & Investment Treaty projects and developments; (b) Appropriate Dispute Resolution Services including Mediator, Adjudicator, Arbitrator, Dispute Boards, Expert Witness & Neutral Evaluator through [A_ODR @ ChangAroiHub](#); and (c) Developing Online Dispute Resolution Legal Technologies including through the [Asia Pacific Economic Cooperation's Collaborative Framework for ODR](#) workshop in May 2019, Osaka, Japan.

With Institutions relations - Anil is on the founding committee of the [Beihai Asia International Arbitration Centre](#), Singapore (since 2019); on the Global Advisory Board of the [Hyderabad Arbitration Centre](#), India (since 2019); the chairman of [Society of Construction Law \(Singapore\)](#) 2012-14 and on its Council since 2008; on [SCL \(International\)](#)'s liaison subcommittee (since 2014); honorary legal advisor to the [Singapore Institute of Architects](#) (since 2009), [Singapore Institute of Surveyors and Valuers](#) (since 2015), [Society of Interior Designers Singapore](#) (since 2018), and [Singapore Corporate Counsel Association](#) (since 2010); Director of International Relations of [Asia Pacific Corporate Counsel Alliance](#); Honorary Secretary of the [Singapore Sri Lanka Business Association](#) (since 2013); and was on the Board of Director of the [Singapore Indian Chamber of Commerce and Industry](#) (as Director of Corporate Governances and Legal Affairs - 2018-19).

With Pro Bono Legal Counselling – Anil works with for [Law Society of Singapore](#)'s [Ad Hoc Probono Services Assistance Scheme](#) (and was awarded Probono Champion 2019); [Tasek Jurong](#) and since 1997 with [Jurong Town constituency](#) of the Honourable [Senior Minister Tharman Shanmugaratnam](#).

With publishing - Along with numerous articles published internationally on Construction Law & Practice and ADR including on Online Dispute Resolution in the [Asian Journal of Mediation](#) in 2016 and 2019, and International Arbitration – A Consensus on Public Policy Defences in the [Asian International Arbitration Journal](#) in 2019, Anil's book [Resolving Disputes, a Guide to the Options for Appropriate Dispute Resolution](#), was published by [Marshall Cavendish International Asia](#) in 2019.



ANIL'S TRAINING, LECTURING AND & CONSULTING ON INTERNATIONAL APPROPRIATE DISPUTE RESOLUTION AND INFRASTRUCTURE/CONSTRUCTION CONTRACTS includes:

Developed Programs, Lectured and/or presented on International projects/contracts, Construction Law & Appropriate Dispute Resolution (ADR) for:

- (a) ADR & Construction Law Conferences in China, Indonesia, Mauritius, Philippines, Thailand, Sri Lanka, Vietnam and for the [Society of Construction Law International](#)'s 3rd to 8th International Construction Law Conferences (in [Hong Kong](#), [Australia](#), [Malaysia](#), [Brazil](#), [North America](#) and [India](#)) - since 2008;
- (b) Sri Lanka – for the [United State \(of America\) Department of Commerce's Commercial Law Development Program \(CLDP\)](#), developed and trained Mediators for The [Ceylon Chamber of Commerce \(CCC\)](#) - [Institute for the Development of Commercial Law and Practice \(ICLP\)](#) [CCC-ICLP Alternative Dispute Resolution Centre](#) - 2018;
- (c) [Chartered Institute of Arbitrators](#) training for Arbitrators in India 2016, Vietnam 2020 and Singapore 2020;
- (d) [Singapore Building & Construction Authority Academy](#) on [Construction Contract Drafting Considerations, Appropriate Dispute Resolution, Procurement and Negotiations](#), since 2011;
- (e) [Asian International Arbitration Centre](#)'s (formerly known as Kuala Lumpur Regional Centre for Arbitration) Adjudication training – 2012;
- (f) [Kings College London](#) & [National University of Singapore](#) joint a [Master of Science in Construction Law & Arbitration](#), 2006;
- (g) [Land Transport Authority of Singapore's In-House Training on Construction Management](#), since 2016;
- (h) [National University of Singapore Masters in Architecture](#) and [BSc in Project Management](#), 2012-13;
- (i) [Singapore Management University, Masters of Law](#) in International Trade, 2012;
- (j) [Sri Lankan - Bar Association](#) on International/Cross Border and Construction Contracts – 2014;

Major Publishing:

- (a) **Book** - [Resolving Disputes, a Guide to the Options for Appropriate Dispute Resolution](#), was published by [Marshall Cavendish International Asia](#) in 2019.
- (b) **Article** - *Online Dispute Resolution, Legal Technology that is accelerating, not disrupting Dispute Resolution*, the [Asian Journal of Mediation](#), December 2019;
- (c) **Article** - *Appropriate Dispute Resolution in the Construction Industry, Advent of Alternatives including with Technology*, in the [Bangladesh International Arbitration Centre](#) Journal September 2018 & [Colombo Law Society](#) (Sri Lanka)'s [Hulftsdorp Law Journal](#), Vol 1, 2017;
- (d) **Article** - *Online Dispute Resolution, Suitability in the Construction Industry*, the [Asian Journal of Mediation](#), 2016; &
- (e) **Article** - *International Arbitration, A consensus on Public Policy Defences?*, in the [Asian International Arbitration Journal](#) - Volume 4, No 2, 2008.

Practiced also

- (a) In-House Counsel - and head of Quantity Surveyors Davis Langdon & Seah (now part of Arcadis)'s Contract Advisory and Dispute Management division (2006-2008); and
- (b) International Arbitration - with the international law firm of Lovells Lee Lee, Singapore.